**Equal Opportunities Monitoring Form**

**Post applied for:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Young Futures is committed to developing positive policies to promote equal opportunities in employment to ensure all applicants are treated equally regardless of race, age, sex, religion or belief, sexual orientation, disability, pregnancy and maternity, marriage and civil partnership or gender reassignment. All information provided on this form will be treated in strictest confidence.

In order that we can monitor the effectiveness of this policy please can you complete the following information?

**Which one of these terms best describes your gender?**

Male

Female

I describe my gender in another way

Prefer not to say

If you describe your gender in another way, please provide this here if you would like to share:

**Date of Birth** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please note that in order to work with our vulnerable customers you must be aged 18 or over:

Care standards demand that a minor is supervised. Given the lone working nature of this role, Young Futures cannot guarantee supervision at all times. You may well be exposed to drug and alcohol abuse/use.

**Ethnic Origin:**

White British  Asian-British/Pakistani

White Irish  Asian-British/Bangladeshi

White Other  Asian-British/Other

Mixed White and Asian  Black-British/Caribbean

Mixed White and Black Caribbean  Black-British/African

Mixed White and Black African  Black-British/Other

Mixed Other  Chinese/Other

Asian-British/Indian   Prefer not to answer

If you would prefer to describe your ethnic origin in your own way, please do so here:

**Religion:**

Baha’l  Judaism

Buddhism  Rastafarianism

Christianity  Sikhism Zoroastrianism (Parsi)

Hinduism  No Religion

Islam (Muslim)  Prefer not to answer

Jainism  Other (Please State)

If your religion is not listed and you would like to share, please list it here:

**Sexual Orientation:** Which one of these terms best describes your sexual orientation:

Heterosexual/Straight

Gay/Lesbian

Bi/Bisexual

Prefer not to say

I describe my sexual orientation in another way (please provide this below if you wish)

**Disability**

Young Futures believes that people are disabled by barriers society places in their way and not by their own impairments. We believe that everybody has a role to play in society and we want to benefit from the widest range of talent available. Our recruitment policy aims to reflect these beliefs. Young Futures will offer interviews to any person who classifies themselves as having an impairment and who meets the criteria as detailed on the person specification.



Do you consider yourself to have an impairment?  **🞎** Yes **🞎** No

When completed please return this form to:

shireen.ibrahim@youngfutures.org.uk